

LABORERS NATIONAL PENSION FUND
Benefit Schedule for Credit on or after 1/1/08

Hourly Contribution Rate			Hourly Contribution Rate	
0.05	1.63		0.53	18.25
0.06	2.00		0.54	18.48
0.07	2.34		0.55	18.76
0.08	2.71		0.56	19.04
0.09	3.08		0.57	19.32
0.10	3.41		0.58	19.60
0.11	3.79		0.59	19.84
0.12	4.16		0.60	20.12
0.13	4.49		0.61	20.35
0.14	4.87		0.62	20.63
0.15	5.24		0.63	20.92
0.16	5.56		0.64	21.19
0.17	5.94		0.65	21.47
0.18	6.31		0.66	21.71
0.19	6.64		0.67	22.00
0.20	7.02		0.68	22.32
0.21	7.34		0.69	22.65
0.22	7.67		0.70	22.93
0.23	8.00		0.71	23.26
0.24	8.37		0.72	23.53
0.25	8.64		0.73	23.87
0.26	9.02		0.74	24.10
0.27	9.36		0.75	24.38
0.28	9.73		0.76	24.66
0.29	10.15		0.77	24.94
0.30	10.52		0.78	25.22
0.31	10.90		0.79	25.46
0.32	11.32		0.80	25.74
0.33	11.70		0.81	25.97
0.34	12.02		0.82	26.25
0.35	12.35		0.83	26.53
0.36	12.68		0.84	26.81
0.37	13.05		0.85	27.09
0.38	13.38		0.86	27.33
0.39	13.70		0.87	27.64
0.40	14.04		0.88	27.94
0.41	14.36		0.89	28.27
0.42	14.69		0.90	28.55
0.43	15.02		0.91	28.87
0.44	15.39		0.92	29.15
0.45	15.72		0.93	29.48
0.46	16.04		0.94	29.71
0.47	16.38		0.95	29.99
0.48	16.70		0.96	30.28
0.49	17.03		0.97	30.55
0.50	17.32		0.98	30.83
0.51	17.64		0.99	31.07
0.52	17.92			

LABORERS NATIONAL PENSION FUND
Benefit Schedule for Credit on or after 1/1/08

Hourly Contribution Rate			Hourly Contribution Rate	
1.00	31.36		1.50	43.68
1.01	31.58		1.51	43.90
1.02	31.87		1.52	44.11
1.03	32.15		1.53	44.33
1.04	32.42		1.54	44.54
1.05	32.71		1.55	44.76
1.06	32.99		1.56	44.98
1.07	33.23		1.57	45.19
1.08	33.46		1.58	45.41
1.09	33.74		1.59	45.62
1.10	34.02		1.60	45.84
1.11	34.30		1.61	46.06
1.12	34.57		1.62	46.27
1.13	34.86		1.63	46.49
1.14	35.10		1.64	46.70
1.15	35.33		1.65	46.92
1.16	35.61		1.66	47.14
1.17	35.89		1.67	47.35
1.18	36.13		1.68	47.57
1.19	36.36		1.69	47.78
1.20	36.64		1.70	48.00
1.21	36.92		1.71	48.22
1.22	37.16		1.72	48.43
1.23	37.39		1.73	48.65
1.24	37.67		1.74	48.86
1.25	37.91		1.75	49.08
1.26	38.14		1.76	49.28
1.27	38.38		1.77	49.49
1.28	38.60		1.78	49.69
1.29	38.84		1.79	49.90
1.30	39.07		1.80	50.10
1.31	39.30		1.81	50.30
1.32	39.53		1.82	50.51
1.33	39.76		1.83	50.71
1.34	40.00		1.84	50.92
1.35	40.22		1.85	51.12
1.36	40.45		1.86	51.32
1.37	40.69		1.87	51.53
1.38	40.91		1.88	51.73
1.39	41.15		1.89	51.94
1.40	41.38		1.90	52.14
1.41	41.60		1.91	52.34
1.42	41.84		1.92	52.55
1.43	42.07		1.93	52.75
1.44	42.30		1.94	52.94
1.45	42.53		1.95	53.16
1.46	42.76		1.96	53.36
1.47	42.99		1.97	53.57
1.48	43.22		1.98	53.77
1.49	43.45		1.99	53.98

LABORERS NATIONAL PENSION FUND
Benefit Schedule for Credit on or after 1/1/08

Hourly Contribution Rate			Hourly Contribution Rate	
2.00	54.18		2.50	64.43
2.01	54.39		2.51	64.64
2.02	54.59		2.52	64.84
2.03	54.80		2.53	65.05
2.04	55.00		2.54	65.25
2.05	55.21		2.55	65.46
2.06	55.41		2.56	65.66
2.07	55.62		2.57	65.87
2.08	55.82		2.58	66.07
2.09	56.03		2.59	66.28
2.10	56.23		2.60	66.48
2.11	56.44		2.61	66.69
2.12	56.64		2.62	66.89
2.13	56.85		2.63	67.10
2.14	57.05		2.64	67.30
2.15	57.26		2.65	67.51
2.16	57.46		2.66	67.71
2.17	57.67		2.67	67.92
2.18	57.87		2.68	68.12
2.19	58.08		2.69	68.33
2.20	58.28		2.70	68.53
2.21	58.49		2.71	68.74
2.22	58.69		2.72	68.94
2.23	58.90		2.73	69.15
2.24	59.10		2.74	69.35
2.25	59.31		2.75	69.56
2.26	59.51		2.76	69.76
2.27	59.72		2.77	69.97
2.28	59.92		2.78	70.17
2.29	60.13		2.79	70.38
2.30	60.33		2.80	70.58
2.31	60.54		2.81	70.79
2.32	60.74		2.82	70.99
2.33	60.95		2.83	71.20
2.34	61.15		2.84	71.40
2.35	61.36		2.85	71.61
2.36	61.56		2.86	71.81
2.37	61.77		2.87	72.02
2.38	61.97		2.88	72.22
2.39	62.18		2.89	72.43
2.40	62.38		2.90	72.63
2.41	62.59		2.91	72.84
2.42	62.79		2.92	73.04
2.43	63.00		2.93	73.25
2.44	63.20		2.94	73.45
2.45	63.41		2.95	73.66
2.46	63.61		2.96	73.86
2.47	63.82		2.97	74.07
2.48	64.02		2.98	74.27
2.49	64.23		2.99	74.48

LABORERS NATIONAL PENSION FUND
Benefit Schedule for Credit on or after 1/1/08

Hourly Contribution Rate			Hourly Contribution Rate	
3.00	74.68		3.50	84.93
3.01	74.89		3.51	85.14
3.02	75.09		3.52	85.34
3.03	75.30		3.53	85.55
3.04	75.50		3.54	85.75
3.05	75.71		3.55	85.96
3.06	75.91		3.56	86.16
3.07	76.12		3.57	86.37
3.08	76.32		3.58	86.57
3.09	76.53		3.59	86.78
3.10	76.73		3.60	86.98
3.11	76.94		3.61	87.19
3.12	77.14		3.62	87.39
3.13	77.35		3.63	87.60
3.14	77.55		3.64	87.80
3.15	77.76		3.65	88.01
3.16	77.96		3.66	88.21
3.17	78.17		3.67	88.42
3.18	78.37		3.68	88.62
3.19	78.58		3.69	88.83
3.20	78.78		3.70	89.03
3.21	78.99		3.71	89.24
3.22	79.19		3.72	89.44
3.23	79.40		3.73	89.65
3.24	79.60		3.74	89.85
3.25	79.81		3.75	90.06
3.26	80.01		3.76	90.26
3.27	80.22		3.77	90.47
3.28	80.42		3.78	90.67
3.29	80.63		3.79	90.88
3.30	80.83		3.80	91.08
3.31	81.04		3.81	91.29
3.32	81.24		3.82	91.49
3.33	81.45		3.83	91.70
3.34	81.65		3.84	91.90
3.35	81.86		3.85	92.11
3.36	82.06		3.86	92.31
3.37	82.27		3.87	92.52
3.38	82.47		3.88	92.72
3.39	82.68		3.89	92.93
3.40	82.88		3.90	93.13
3.41	83.09		3.91	93.34
3.42	83.29		3.92	93.54
3.43	83.50		3.93	93.75
3.44	83.70		3.94	93.95
3.45	83.91		3.95	94.16
3.46	84.11		3.96	94.36
3.47	84.32		3.97	94.57
3.48	84.52		3.98	94.77
3.49	84.73		3.99	94.98

LABORERS NATIONAL PENSION FUND
Benefit Schedule for Credit on or after 1/1/08

Hourly Contribution Rate			Hourly Contribution Rate	
4.00	95.18		4.50	105.43
4.01	95.39		4.51	105.64
4.02	95.59		4.52	105.84
4.03	95.80		4.53	106.05
4.04	96.00		4.54	106.25
4.05	96.21		4.55	106.46
4.06	96.41		4.56	106.66
4.07	96.62		4.57	106.87
4.08	96.82		4.58	107.07
4.09	97.03		4.59	107.28
4.10	97.23		4.60	107.48
4.11	97.44		4.61	107.69
4.12	97.64		4.62	107.89
4.13	97.85		4.63	108.10
4.14	98.05		4.64	108.30
4.15	98.26		4.65	108.51
4.16	98.46		4.66	108.71
4.17	98.67		4.67	108.92
4.18	98.87		4.68	109.12
4.19	99.08		4.69	109.33
4.20	99.28		4.70	109.53
4.21	99.49		4.71	109.74
4.22	99.69		4.72	109.94
4.23	99.90		4.73	110.15
4.24	100.10		4.74	110.35
4.25	100.31		4.75	110.56
4.26	100.51		4.76	110.76
4.27	100.72		4.77	110.97
4.28	100.92		4.78	111.17
4.29	101.13		4.79	111.38
4.30	101.33		4.80	111.58
4.31	101.54		4.81	111.79
4.32	101.74		4.82	111.99
4.33	101.95		4.83	112.20
4.34	102.15		4.84	112.40
4.35	102.36		4.85	112.61
4.36	102.56		4.86	112.81
4.37	102.77		4.87	113.02
4.38	102.97		4.88	113.22
4.39	103.18		4.89	113.43
4.40	103.38		4.90	113.63
4.41	103.59		4.91	113.84
4.42	103.79		4.92	114.04
4.43	104.00		4.93	114.25
4.44	104.20		4.94	114.45
4.45	104.41		4.95	114.66
4.46	104.61		4.96	114.86
4.47	104.82		4.97	115.07
4.48	105.02		4.98	115.27
4.49	105.23		4.99	115.48

LABORERS NATIONAL PENSION FUND
Benefit Schedule for Credit on or after 1/1/08

Hourly Contribution Rate			Hourly Contribution Rate	
5.00	115.68		5.50	125.93
5.01	115.89		5.51	126.14
5.02	116.09		5.52	126.34
5.03	116.30		5.53	126.55
5.04	116.50		5.54	126.75
5.05	116.71		5.55	126.96
5.06	116.91		5.56	127.16
5.07	117.12		5.57	127.37
5.08	117.32		5.58	127.57
5.09	117.53		5.59	127.78
5.10	117.73		5.60	127.98
5.11	117.94		5.61	128.19
5.12	118.14		5.62	128.39
5.13	118.35		5.63	128.60
5.14	118.55		5.64	128.80
5.15	118.76		5.65	129.01
5.16	118.96		5.66	129.21
5.17	119.17		5.67	129.42
5.18	119.37		5.68	129.62
5.19	119.58		5.69	129.83
5.20	119.78		5.70	130.03
5.21	119.99		5.71	130.24
5.22	120.19		5.72	130.44
5.23	120.40		5.73	130.65
5.24	120.60		5.74	130.85
5.25	120.81		5.75	131.06
5.26	121.01		5.76	131.26
5.27	121.22		5.77	131.47
5.28	121.42		5.78	131.67
5.29	121.63		5.79	131.88
5.30	121.83		5.80	132.08
5.31	122.04		5.81	132.29
5.32	122.24		5.82	132.49
5.33	122.45		5.83	132.70
5.34	122.65		5.84	132.90
5.35	122.86		5.85	133.11
5.36	123.06		5.86	133.31
5.37	123.27		5.87	133.52
5.38	123.47		5.88	133.72
5.39	123.68		5.89	133.93
5.40	123.88		5.90	134.13
5.41	124.09		5.91	134.34
5.42	124.29		5.92	134.54
5.43	124.50		5.93	134.75
5.44	124.70		5.94	134.95
5.45	124.91		5.95	135.16
5.46	125.11		5.96	135.36
5.47	125.32		5.97	135.57
5.48	125.52		5.98	135.77
5.49	125.73		5.99	135.98

LABORERS NATIONAL PENSION FUND
Benefit Schedule for Credit on or after 1/1/08

Hourly Contribution Rate			Hourly Contribution Rate	
6.00	136.18		6.50	146.43
6.01	136.39		6.51	146.64
6.02	136.59		6.52	146.84
6.03	136.80		6.53	147.05
6.04	137.00		6.54	147.25
6.05	137.21		6.55	147.46
6.06	137.41		6.56	147.66
6.07	137.62		6.57	147.87
6.08	137.82		6.58	148.07
6.09	138.03		6.59	148.28
6.10	138.23		6.60	148.48
6.11	138.44		6.61	148.69
6.12	138.64		6.62	148.89
6.13	138.85		6.63	149.10
6.14	139.05		6.64	149.30
6.15	139.26		6.65	149.51
6.16	139.46		6.66	149.71
6.17	139.67		6.67	149.92
6.18	139.87		6.68	150.12
6.19	140.08		6.69	150.33
6.20	140.28		6.70	150.53
6.21	140.49		6.71	150.74
6.22	140.69		6.72	150.94
6.23	140.90		6.73	151.15
6.24	141.10		6.74	151.35
6.25	141.31		6.75	151.56
6.26	141.51		6.76	151.76
6.27	141.72		6.77	151.97
6.28	141.92		6.78	152.17
6.29	142.13		6.79	152.38
6.30	142.33		6.80	152.58
6.31	142.54		6.81	152.79
6.32	142.74		6.82	152.99
6.33	142.95		6.83	153.20
6.34	143.15		6.84	153.40
6.35	143.36		6.85	153.61
6.36	143.56		6.86	153.81
6.37	143.77		6.87	154.02
6.38	143.97		6.88	154.22
6.39	144.18		6.89	154.43
6.40	144.38		6.90	154.63
6.41	144.59		6.91	154.84
6.42	144.79		6.92	155.04
6.43	145.00		6.93	155.25
6.44	145.20		6.94	155.45
6.45	145.41		6.95	155.66
6.46	145.61		6.96	155.86
6.47	145.82		6.97	156.07
6.48	146.02		6.98	156.27
6.49	146.23		6.99	156.48

LABORERS NATIONAL PENSION FUND
Benefit Schedule for Credit on or after 1/1/08

Hourly Contribution Rate			Hourly Contribution Rate	
7.00	156.68		7.50	166.93
7.01	156.89		7.51	167.14
7.02	157.09		7.52	167.34
7.03	157.30		7.53	167.55
7.04	157.50		7.54	167.75
7.05	157.71		7.55	167.96
7.06	157.91		7.56	168.16
7.07	158.12		7.57	168.37
7.08	158.32		7.58	168.57
7.09	158.53		7.59	168.78
7.10	158.73		7.60	168.98
7.11	158.94		7.61	169.19
7.12	159.14		7.62	169.39
7.13	159.35		7.63	169.60
7.14	159.55		7.64	169.80
7.15	159.76		7.65	170.01
7.16	159.96		7.66	170.21
7.17	160.17		7.67	170.42
7.18	160.37		7.68	170.62
7.19	160.58		7.69	170.83
7.20	160.78		7.70	171.03
7.21	160.99		7.71	171.24
7.22	161.19		7.72	171.44
7.23	161.40		7.73	171.65
7.24	161.60		7.74	171.85
7.25	161.81		7.75	172.06
7.26	162.01		7.76	172.26
7.27	162.22		7.77	172.47
7.28	162.42		7.78	172.67
7.29	162.63		7.79	172.88
7.30	162.83		7.80	173.08
7.31	163.04		7.81	173.29
7.32	163.24		7.82	173.49
7.33	163.45		7.83	173.70
7.34	163.65		7.84	173.90
7.35	163.86		7.85	174.11
7.36	164.06		7.86	174.31
7.37	164.27		7.87	174.52
7.38	164.47		7.88	174.72
7.39	164.68		7.89	174.93
7.40	164.88		7.90	175.13
7.41	165.09		7.91	175.34
7.42	165.29		7.92	175.54
7.43	165.50		7.93	175.75
7.44	165.70		7.94	175.95
7.45	165.91		7.95	176.16
7.46	166.11		7.96	176.36
7.47	166.32		7.97	176.57
7.48	166.52		7.98	176.77
7.49	166.73		7.99	176.98

LABORERS NATIONAL PENSION FUND
Benefit Schedule for Credit on or after 1/1/08

Hourly Contribution Rate			Hourly Contribution Rate	
8.00	177.18		8.50	187.43
8.01	177.39		8.51	187.64
8.02	177.59		8.52	187.84
8.03	177.80		8.53	188.05
8.04	178.00		8.54	188.25
8.05	178.21		8.55	188.46
8.06	178.41		8.56	188.66
8.07	178.62		8.57	188.87
8.08	178.82		8.58	189.07
8.09	179.03		8.59	189.28
8.10	179.23		8.60	189.48
8.11	179.44		8.61	189.69
8.12	179.64		8.62	189.89
8.13	179.85		8.63	190.10
8.14	180.05		8.64	190.30
8.15	180.26		8.65	190.51
8.16	180.46		8.66	190.71
8.17	180.67		8.67	190.92
8.18	180.87		8.68	191.12
8.19	181.08		8.69	191.33
8.20	181.28		8.70	191.53
8.21	181.49		8.71	191.74
8.22	181.69		8.72	191.94
8.23	181.90		8.73	192.15
8.24	182.10		8.74	192.35
8.25	182.31		8.75	192.56
8.26	182.51		8.76	192.76
8.27	182.72		8.77	192.97
8.28	182.92		8.78	193.17
8.29	183.13		8.79	193.38
8.30	183.33		8.80	193.58
8.31	183.54		8.81	193.79
8.32	183.74		8.82	193.99
8.33	183.95		8.83	194.20
8.34	184.15		8.84	194.40
8.35	184.36		8.85	194.61
8.36	184.56		8.86	194.81
8.37	184.77		8.87	195.02
8.38	184.97		8.88	195.22
8.39	185.18		8.89	195.43
8.40	185.38		8.90	195.63
8.41	185.59		8.91	195.84
8.42	185.79		8.92	196.04
8.43	186.00		8.93	196.25
8.44	186.20		8.94	196.45
8.45	186.41		8.95	196.66
8.46	186.61		8.96	196.86
8.47	186.82		8.97	197.07
8.48	187.02		8.98	197.27
8.49	187.23		8.99	197.48

LABORERS NATIONAL PENSION FUND
Benefit Schedule for Credit on or after 1/1/08

Hourly Contribution Rate			Hourly Contribution Rate	
9.00	197.68		9.50	207.93
9.01	197.89		9.51	208.14
9.02	198.09		9.52	208.34
9.03	198.30		9.53	208.55
9.04	198.50		9.54	208.75
9.05	198.71		9.55	208.96
9.06	198.91		9.56	209.16
9.07	199.12		9.57	209.37
9.08	199.32		9.58	209.57
9.09	199.53		9.59	209.78
9.10	199.73		9.60	209.98
9.11	199.94		9.61	210.19
9.12	200.14		9.62	210.39
9.13	200.35		9.63	210.60
9.14	200.55		9.64	210.80
9.15	200.76		9.65	211.01
9.16	200.96		9.66	211.21
9.17	201.17		9.67	211.42
9.18	201.37		9.68	211.62
9.19	201.58		9.69	211.83
9.20	201.78		9.70	212.03
9.21	201.99		9.71	212.24
9.22	202.19		9.72	212.44
9.23	202.40		9.73	212.65
9.24	202.60		9.74	212.85
9.25	202.81		9.75	213.06
9.26	203.01		9.76	213.26
9.27	203.22		9.77	213.47
9.28	203.42		9.78	213.67
9.29	203.63		9.79	213.88
9.30	203.83		9.80	214.08
9.31	204.04		9.81	214.29
9.32	204.24		9.82	214.49
9.33	204.45		9.83	214.70
9.34	204.65		9.84	214.90
9.35	204.86		9.85	215.11
9.36	205.06		9.86	215.31
9.37	205.27		9.87	215.52
9.38	205.47		9.88	215.72
9.39	205.68		9.89	215.93
9.40	205.88		9.90	216.13
9.41	206.09		9.91	216.34
9.42	206.29		9.92	216.54
9.43	206.50		9.93	216.75
9.44	206.70		9.94	216.95
9.45	206.91		9.95	217.16
9.46	207.11		9.96	217.36
9.47	207.32		9.97	217.57
9.48	207.52		9.98	217.77
9.49	207.73		9.99	217.98

LABORERS NATIONAL PENSION FUND
Benefit Schedule for Credit on or after 1/1/08

Hourly Contribution Rate			Hourly Contribution Rate	
10.00	218.18		10.50	228.43
10.01	218.39		10.51	228.64
10.02	218.59		10.52	228.84
10.03	218.80		10.53	229.05
10.04	219.00		10.54	229.25
10.05	219.21		10.55	229.46
10.06	219.41		10.56	229.66
10.07	219.62		10.57	229.87
10.08	219.82		10.58	230.07
10.09	220.03		10.59	230.28
10.10	220.23		10.60	230.48
10.11	220.44		10.61	230.69
10.12	220.64		10.62	230.89
10.13	220.85		10.63	231.10
10.14	221.05		10.64	231.30
10.15	221.26		10.65	231.51
10.16	221.46		10.66	231.71
10.17	221.67		10.67	231.92
10.18	221.87		10.68	232.12
10.19	222.08		10.69	232.33
10.20	222.28		10.70	232.53
10.21	222.49		10.71	232.74
10.22	222.69		10.72	232.94
10.23	222.90		10.73	233.15
10.24	223.10		10.74	233.35
10.25	223.31		10.75	233.56
10.26	223.51		10.76	233.76
10.27	223.72		10.77	233.97
10.28	223.92		10.78	234.17
10.29	224.13		10.79	234.38
10.30	224.33		10.80	234.58
10.31	224.54		10.81	234.79
10.32	224.74		10.82	234.99
10.33	224.95		10.83	235.20
10.34	225.15		10.84	235.40
10.35	225.36		10.85	235.61
10.36	225.56		10.86	235.81
10.37	225.77		10.87	236.02
10.38	225.97		10.88	236.22
10.39	226.18		10.89	236.43
10.40	226.38		10.90	236.63
10.41	226.59		10.91	236.84
10.42	226.79		10.92	237.04
10.43	227.00		10.93	237.25
10.44	227.20		10.94	237.45
10.45	227.41		10.95	237.66
10.46	227.61		10.96	237.86
10.47	227.82		10.97	238.07
10.48	228.02		10.98	238.27
10.49	228.23		10.99	238.48